



Painter

Classification

Non-Exempt, Non-Bargaining Unit

Reports To

Maintenance Supervisor

Salary Range

\$20.71-\$22.01 per hour

Date

02/24/2025

PART-TIME AM AND PM SHIFTS

Job Description

Summary/Objective

The part-time seasonal painter is responsible for painting Lancaster Parking Authority (LPA) facilities using skills in painting, drywall, finishing, trim work, and general construction. This position requires a motivated, skilled, self-starter with superior attention to detail and excellent time management skills.

Essential Functions

- Painting, Roll and Brush work/Cut in
- Finishing
- Street line painting
- Garage painting
- Dry wall and finishing
 - Includes but not limited to sealing joints, repairing cracks, sanding and smoothing of imperfections on walls and ceilings.
- Proper care and clean-up of supplies
- Works in a safe manner and recognizes unsafe situations or conditions. Takes appropriate action to ensure safety of themselves and others.
- Maintains knowledge of regulations and codes critical to the use and disposal of paints and related products and communicates relevant information to subordinates.
- Assists Operations with operations projects as needed.
- Performs other tasks as assigned.

Competencies

- Knowledge of the methods, materials, hazards, safety precautions, and practices of the painting trade.
- Knowledge of the care and use of tools essential to the painting trade.
- Technical Knowledge – Maintenance & Repair
- Problem Solving & Initiative
- Productivity – Delivering Results
- Safety – Compliance and Understanding

**Required Education and Experience**

- High School Diploma or equivalent
- Valid driver's license with acceptable driving history
- Minimum of five years' work experience in a role focused on painting.

Additional Eligibility Qualifications

- Ability to speak, read, write, and comprehend the English language.
- Ability to convert military time to standard time and time calculation.
- Ability to perform basic mathematical skills (addition and subtraction).
- Demonstrates good work habits and attention to detail.
- Computer literate with a working knowledge of Microsoft Office.
- Ability to work effectively in a team environment.

Position Type/Expected Hours of Work

This is a part-time, non-exempt position. Work hours are typically Monday through Friday 6:00 am – 7:00 pm. This position requires some on-call responsibilities for nights, weekends, and holidays. Emergency call in is expected due to snow removal or other emergency operational needs. Hours are subject to change.

Work Authorization/Security Clearance

Candidates will be required to successfully pass drug, criminal background, and DMV records check.

Supervisory Responsibility

This position does not have supervisory responsibilities.

Work Environment

While performing the duties of this job, the employee is frequently subject to fumes or airborne particles, moving mechanical parts and vibration. The employee is frequently working in outside environmental conditions including extreme cold and heat. The noise level in the work environment can be loud.

Physical Demands

While performing the duties of this job, the employee is regularly required to talk or hear. The employee is required to stand and walk for extended periods of time; kneeling or rest on knees; use hands to finger, handle or feel; and reach with hands and arms. The employee must occasionally climb ladders and position themselves on scaffolding. The job is considered medium duty work. The employee may exert up to 30 pounds of force occasionally, and/or up to 50 pounds of force infrequently, and/or up to 10 pounds of force constantly to move objects. The employee will need to push or pull a cart uphill and downhill. The employee must be able to move agilely to avoid moving vehicles. The employee is required to have visual acuity to determine the accuracy, neatness, and thoroughness of the work assigned or to make general observations of facilities or structures. This includes required close vision, distance vision, color vision and peripheral vision.

**AAP/EEO Statement**

The Lancaster Parking Authority (LPA) provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, or genetics. In addition to federal law requirements, the LPA complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, and transfer, leaves of absence, compensation, and training.

Other Duties

Please note, this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

Signatures

This job description has been approved by all levels of management:

Manager_____ Date_____

HR_____ Date_____

Employee signature below constitutes employee's understanding of the requirements, essential functions, and duties of the position.

Employee_____ Date_____

Print Name_____